



**City Council
March 24, 2025
Council Chambers
6:30 PM**



**WELCOME to our City Council meeting. All speakers must complete and submit a Speaker Card, preferably prior to the start of the meeting. A member of the public wishing to address the Council must be a Maitland resident or the owner of property or business in Maitland or their representative. The time limit for each speaker shall be three (3) minutes per agenda item. No speakers will be interrupted. Please silence all electronic devices during the meeting.
THANK YOU for participating in your City Government.**

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Old Business
- V. Consent Agenda
 - 1. City Council Meeting Minutes of February 24, 2025.
 - 2. 2025 Financial Summary 1st Quarter.
 - 3. Lift Station Generators Purchase and Installation: Tradewinds Power Corp.
 - 4. Collective Bargaining Agreement FY25-27: Maitland Professional Firefighters, Local 3590, IAFF.
- VI. Public Period
- VII. Decisions
 - 1. May 26, 2025 City Council Meeting.
 - 2. 2025 General Municipal Election Certificate & Results.
 - 3. Ad Hoc Committee for Maitland Area Transportation Study.
- VIII. Discussion
 - 1. City Council Seat 4 Vacancy: Applicant Consideration.
- IX. City Manager's Report/City Attorney/Council Reports
- X. Adjournment

Notice: Any person who desires to appeal any decision made at this meeting or hearing will need a record of the proceedings and, for this purpose, may need to ensure that a verbatim record of the proceedings is made which includes testimony and evidence upon which the appeal is to be based. Persons with disabilities needing assistance to participate in any of these proceedings should contact the City Clerk's office (407-539-6219) 48 hours in advance of the meeting.

MEETING DATE		AGENDA
March 24, 2025		Section: Consent Agenda
Department/Office : City Clerk	AGENDA REPORT	Item #: 1.
Subject: City Council Meeting Minutes of February 24, 2025.		
Requested Action or Motion: Move to approve the City Council meeting minutes of February 24, 2025, as presented.		
Summary Explanation & Background:		
Fiscal Impact: N/A		
Exhibits: 1. CC Draft Minutes Feb 24 2025		
Commission/Board: City Council		
Contact Person: Lori Hollingsworth 407-539-6219		
Reviewed by City Attorney N/A		

MEETING DATE		AGENDA
March 24, 2025		Section: Consent Agenda
Department/Office : Finance Department	AGENDA REPORT	Item #: 2.
Subject: 2025 Financial Summary 1st Quarter.		
Requested Action or Motion: Move to receive the 1st Quarter 2025 Financial Summary and Investment Schedule as presented.		
Summary Explanation & Background: See attached 1st Quarter 2025 Financial Summary and Investment Schedule.		
Fiscal Impact: NA		
Exhibits: 1. Q1 2025 Financial Summary		
Commission/Board: City Council		
Contact Person: Jerry Gray 407-539-6201		
Reviewed by City Attorney NA		

MEETING DATE		AGENDA
March 24, 2025		Section: Consent Agenda
Department/Office : Public Works	AGENDA REPORT	Item #: 3.
Subject: Lift Station Generators Purchase and Installation: Tradewinds Power Corp.		
Requested Action or Motion: Move to authorize the purchase and installation of four (4) permanent generators and appurtenances for Lift Stations 7C, 7D, 9D and 13 in the amount of \$375,771.00 from Tradewinds Power Corp. utilizing the Florida Sheriff's Association Cooperative Purchasing Agreement No. FSA23-EQU21.0		
Summary Explanation & Background: The above-referenced lift stations are critical to maintaining adequate sanitary conditions throughout the city. During times of citywide power loss, the Wastewater Division does not have enough generators to run all the lift stations. This project will ensure the continuous operation of these four lift stations. The city has a grant awarded through the FEMA Hazard Mitigation Grant Program for the purchase and installation of permanent generators at four different lift stations and expects to receive up to \$179,880 in reimbursements for the purchase of the generators. Matching funds are available within the existing Utility Fund budget. Tradewinds Power Corp. provided a quote based on the Florida Sheriffs' Association Cooperative Purchasing Contract No. FSA20-VEH18.0 for the purchase and installation of the following generators: 7C (30 kW)- \$87,819.00 - North Maitland Avenue 7D (30kW) - \$87,819.00 - Cliffwood Court 9D (30kW) - \$89,358.00 - East Ventris Lane 13 (59kW) - \$110,775.00 - Lake Avenue Staff recommends the City Council to authorize the purchase and installation of four (4) permanent generators and appurtenances for Lift Stations 7C, 7D, 9D and 13 in the amount of \$375,771.00 from Tradewinds Power Corp. utilizing the Florida Sheriff's Association Cooperative Purchasing Agreement No. FSA23-EQU21.0.		
Fiscal Impact: Funds are available in the Wastewater Capital Fund line items 41351535-566400 and 41351535-566400-EOC05		
Exhibits: 1. Quotation # AV26384Q-rev LS7C 30kw TTP 2. Quotation # AV26385Q-rev LS7D 30kw TTP 3. Quotation # AV26383Q-rev LS9D 30kw TTP 4. Quotation # AV26382Q-rev LS13 56kw TTP		
Commission/Board: City Council		
Contact Person: Kimberley Tracy 407-539-6216		

Reviewed by City Attorney
N/A

MEETING DATE		AGENDA
March 24, 2025		Section: Consent Agenda
Department/Office : Human Resources	AGENDA REPORT	Item #: 4.
Subject: Collective Bargaining Agreement FY25-27: Maitland Professional Firefighters, Local 3590, IAFF.		
Requested Action or Motion: Move to ratify and accept the Collective Bargaining Agreement (CBA) between the Professional Firefighters, Local 3590, IAFF and City of Maitland, authorizing Mayor to execute said CBA, as presented.		
Summary Explanation & Background: The term of the current agreement expired on September 30, 2024. June 2024, the collective bargaining unit requested to start the process of negotiations for the union contract. On March 3, 2025, following the parameters discussed with the Council, the negotiating team reached a tentative agreement with the Professional Firefighters, Local 3590 for a 3-year extension to the current Collective Bargaining Agreement. On March 9, 2025, the City received an email from Union President Dustin Moore advising the City Manager that the members of Local 3590 have ratified the Collective Bargaining Agreement. The three (3) year Agreement is from October 1, 2024, to September 30, 2027. The main changes to the agreement include: • An increase to the base hourly rate for employees in the positions of Firefighter/Paramedic, Engineer/Paramedic, and Lieutenant/Paramedic and Firefighter/EMT to ensure the city is competitive in the central Florida job market. • Firefighter/EMTs who obtain their Florida State Paramedic Certification shall have their new base pay salary adjusted to the minimum of the Firefighter/Paramedic pay range or by \$10,000, whichever is greater. • Bargaining unit employees shall be provided merit pay increases as approved by the City Council for all City employees. • For Fiscal Years 2025-26 and 2026-27, each, bargaining unit employees shall be provided 3% across-the-board wage adjustments effective on the first full payroll of October. • Employees at the maximum of their pay range and unable to receive the entire 3% will receive the remainder of the 3% increase as a one-time lump sum payment not added to their base wages. • Bargaining unit employees who are below new minimums for their classifications after the application of the pay increases shall be brought to the new minimum. • The certifications that qualify for the \$0.25 an hour up to \$1.00 an hour was expanded from six (6) certification types to twenty (20). The maximum of 4 certifications remains unchanged.		

- Any special details shall be paid for a minimum of four (4) hours or actual hours worked, whichever is greater. Events longer than three (3) hours in schedule length, shall also include thirty (30) minutes of setup time and thirty (30) minutes of breakdown time.

Staff proposes city council authorize funding from the fund balance operating contingency.

Fiscal Impact:

Approximately \$250,000 in salaries for the remainder of FY 25

Funding available in fund balance Operating Contingency

Exhibits:

1. FINAL CBA for Council 03-13-2025

Commission/Board: City Council

Contact Person: Liberty Gondar 407-539-6255

Reviewed by City Attorney
J Mandel

MEETING DATE		AGENDA
March 24, 2025		Section: Decisions
Department/Office : City Clerk	AGENDA REPORT	Item #: 1.
Subject: May 26, 2025 City Council Meeting.		
Requested Action or Motion: Council decision: Move to cancel, move or reschedule the regular scheduled City Council meeting of Monday, May 26, 2025.		
Summary Explanation & Background: City Council's regular monthly meetings are scheduled on the second and fourth Mondays of each month. For the month of May, City Council meetings are scheduled for the 12 th and the 26 th . The second scheduled meeting coincides with Memorial Day, a city recognized/observed holiday. The City Charter and City Code require Council to meet at least once per month. In observance of Memorial Day, staff is requesting that the City Council cancel, move or reschedule the May 26, 2025, meeting.		
Fiscal Impact: N/A		
Exhibits:		
Commission/Board: City Council		
Contact Person: Lori Hollingsworth 407-539-6219		
Reviewed by City Attorney N/A		

MEETING DATE		AGENDA									
March 24, 2025		Section: Decisions									
Department/Office : Administration	AGENDA REPORT	Item #: 2.									
Subject: 2025 General Municipal Election Certificate & Results.											
Requested Action or Motion: Move to accept the official results and the Canvassing Board's certification of the March 11, 2025, Municipal Election, as presented.											
Summary Explanation & Background: The City of Maitland held its Municipal Election on Tuesday, March 11, 2025. Per the City Charter, when the City holds an election that is not in conjunction with a County-wide election, the City Canvassing Board shall canvass the returns and issue a certificate to be recorded in the minutes of the next regular or special City Council meeting. The City Canvassing Board met as advertised on March 14, 2025, and accepted the following official results: <table border="1" data-bbox="110 1041 898 1257"> <thead> <tr> <th>Candidate Maitland City Council, Seat 3</th> <th>Total Votes</th> <th>Vote %</th> </tr> </thead> <tbody> <tr> <td>Brad Fess</td> <td>778</td> <td>45.39%</td> </tr> <tr> <td>Scot A. French</td> <td>936</td> <td>54.61%</td> </tr> </tbody> </table>			Candidate Maitland City Council, Seat 3	Total Votes	Vote %	Brad Fess	778	45.39%	Scot A. French	936	54.61%
Candidate Maitland City Council, Seat 3	Total Votes	Vote %									
Brad Fess	778	45.39%									
Scot A. French	936	54.61%									
Staff recommends that the Council accept the certification of election results as presented by the 2025 Canvassing Board.											
Fiscal Impact: N/A											
Exhibits: 1. 2025 General Municipal Election Results and Certificate											
Commission/Board: City Council											
Contact Person: Lori Hollingsworth 407-539-6219											
Reviewed by City Attorney N/A											

MEETING DATE		AGENDA
March 24, 2025		Section: Decisions
Department/Office : Administration	AGENDA REPORT	Item #: 3.
Subject: Ad Hoc Committee for Maitland Area Transportation Study.		
Requested Action or Motion: Staff requests direction regarding the creation of an Ad Hoc Transportation Committee for review of the Downtown Maitland Transportation Plan - Phase 2.		
Summary Explanation & Background: On June 24, 2024 the City Council considered appointments to the Transportation Advisory Board. The terms of James Blackford and Clif Tate had expired and they were ineligible for reappointment. Other applicants for the board had the TAB listed as a third preference. The Council discussed the fact that we were fortunate to have a board that consisted of four transportation professionals and a former 2-term mayor. Additionally, the city is embarking on the continuation of the Maitland Areawide Study that is being led by MetroPlan Orlando. This study will pick up the process where the DOT left off last year. The study is scheduled to be initiated within the next month. The Council requested that staff evaluate options to allow this group to stay together and provide input to the City Council regarding transportation issues. At the January 27th City Council meeting, the Council discussed an option for an ad hoc committee consisting of the current members of the TAB to advise the City Council on the downtown transportation study. Based upon these discussions, two options emerged. The first was to appoint an ad hoc committee that would review transportation issues as they arise and sunset the TAB. In this option, the ad hoc committee could be called together at any time to advise the City Council on transportation issues. This would allow the former TAB to remain together to advise the City Council. The second option is to reappoint Mr. Blackford and Mr. Tate to the TAB and have them serve the TAB serve as the steering committee for the Maitland Areawide Study. They are eligible for reappointment in April.		
Fiscal Impact: TBD		
Exhibits:		
Commission/Board: City Council		
Contact Person: Mark Reggentin 407-539-6220		
Reviewed by City Attorney Clif Shepard		

MEETING DATE		AGENDA
March 24, 2025		Section: Discussion
Department/Office : City Clerk	AGENDA REPORT	Item #: 1.
Subject: City Council Seat 4 Vacancy: Applicant Consideration.		
Requested Action or Motion: N/A Item for discussion.		
Summary Explanation & Background: At the February 24, 2025, meeting, City Manager Reggentin announced Councilmember Hall Harrison's resignation from City Council with an effective date of March 25, 2025. Her second term is scheduled to expire after the March 2026 election. City Council unanimously decided to appoint a successor to fill the remainder of the unexpired term in accordance with Sec. 2.06 of the City Charter. The Council determined that only applications received from eligible candidates by the deadline of 5:00 p.m., March 17, shall be considered. As directed by the Council, the application was made available to anyone interested beginning on February 25, 2025 on the City of Maitland website. City Council reserved the opportunity to meet/interview the candidates at the March 24 meeting with the official appointment being made at the April 14, 2025, regular scheduled meeting. Each candidate was informed that the City Council reserved the March 24th meeting for candidate discussion and interviews. Applications were received from the following residents and are listed below in the order received: Ivan Valdes William Bagley William Randolph Roger Banks II Gregory Hardwick Augusto Bobes Jr. Carol Wick		
Fiscal Impact: TBD		
Exhibits: 1. I Valdes Seat 4 March 3 2025 2. W Bagely Seat 4 March 4 2025 3. W Randolph Seat 4 March 7 2025 4. R Banks II Seat 4 March 10 2025 5. G Hardwick Seat 4 March 12 2025 6. A Bobes Jr March 14 2025 7. C Wick March 17 2025		

Commission/Board: City Council
Contact Person: Lori Hollingsworth 407-539-6219
Reviewed by City Attorney Drew Smith